

# Investment policy



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## 1. Aims

This policy aims to ensure that:

- The Trust's funds are used only in accordance with the law, its Articles of Association, its funding agreement and the Academy Trust Handbook.
- The Trust's funds are used in a way that commands broad public support.
- Value for money (economy, efficiency and effectiveness) is achieved.
- Trustees fulfil their duties and responsibilities as charitable Trustees and company directors

## 2. Legislation and guidance

The Academy Trust Handbook states that academy trusts are required to have an investment policy to:

- Manage, control and track their financial exposure.
- Ensure value for money.

This policy is based on the Academy Trust Handbook and guidance from The Charity Commission. This policy also complies with our funding agreement and Articles of Association.

## 3. Roles and responsibilities

### 3.1 Trustees

Trustees will ensure that investment risk is properly managed. When considering whether to make an investment, Trustees will:

- Act within their powers to invest, as set out in our Articles of Association.
- Exercise caution in all investments, reducing risk and ensuring that the Trust acts with the utmost integrity.
- Take investment advice from a professional adviser, as appropriate.
- Ensure that exposure to investment products is tightly controlled so that security of funds takes precedence over revenue maximisation.
- Ensure that all investment decisions are in the best interests of the Trust and command broad public support.

Trustees will seek prior approval from the Education and Skills Funding Agency (ESFA) for investment transactions that are novel, contentious and/or repercussive.

**Novel transactions** are those of which the academy trust has no experience, or are outside the range of normal business activity for the Trust.

**Contentious transactions** are those which might give rise to criticism of the Trust by Parliament, the public, and the media.

**Repercussive transactions** are those likely to cause pressure on other trusts to take a similar approach and hence have wider financial implications.

### 3.2 Finance, Audit and Resources Committee

Trustees delegate responsibility for the Trust's investments to the Finance, Audit and Resources Committee (FAR).

The FAR Committee is responsible for:

- Controlling and tracking financial exposure.
- Reviewing the Trust's investments.
- Reporting to Trustees on investments.

### **3.3 The Chief Finance and Operations Officer**

The Chief Finance and Operations Officer (CFOO) is responsible for producing cash flow forecasts and for making decisions on investments. The CFOO also provides information to the FAR Committee and Trustees, as appropriate.

### **4. Investment principles**

We only invest funds in low risk and easily-accessible accounts. Funds that make up reserves of up to £250,000 will be placed in bank accounts with a withdrawal notice of no more than 12 weeks. Funds that make up reserves of more than £250,000 will be placed in accounts with a withdrawal notice of no more than 12 months.

Risk is managed through diversification of investments, ensuring that the security of funds takes precedence over revenue maximisation.

Funds will only be placed with banking institutions that are regulated by the Financial Conduct Authority and with good credit ratings.

### **5. Procedures**

The following act as authorised signatories:

- Paul Jameson – Chair of FAR Committee
- Nigel Syson – Trustee
- Stuart Lock – Chief Executive Officer
- Hans Copas – Chief Finance and Operations Officer
- Simon Campbell – Chief People and Estates Officer

Further details with regards signatories and signing limits are contained in the Trust's Financial Regulations.

Before any funds are invested, the 2 authorised signatories will sign to indicate they agree to the investment. An investment authorisation form can be found in appendix 1.

The following information will be recorded about investments:

- Date
- Amount and description of the investment
- Length of investment
- Interest rates/expected return

The CFOO will review interest rates and compare them with other investment opportunities annually.

Cash flow and current account balances will be monitored regularly by the CFOO to ensure immediate financial commitments can be met and that the current account has adequate balances to meet forthcoming commitments.

When there are funds surplus to immediate cash requirements in the current account, we will transfer these to an account with a higher interest rate.

Investments will normally be for a fixed-term that does not exceed one year unless there is a clear rationale for longer-term investment that would benefit the Trust.

Funds, and any interest earned on those funds, will be automatically reinvested unless money is required for immediate or anticipated expenditure.

## **6. Monitoring arrangements**

The CFOO monitors the implementation of this policy, line managed by the CEO.

This policy will be reviewed and approved by the Trustees every 3 years.

## **7. Links with other policies**

This investment policy links with the Trust's Financial Regulations.

## Appendix 1: Investment authorisation form

Date investment made		Duration of investment	
Amount			
Interest rate		Expected return	
Description of investment			
<i>State what type of investment is being made and how it will benefit the academy trust</i>			
Details of where the investment is held			
<i>Insert name and address of bank or building society</i>			
Signatory name print		Signatory name print	
Signature		Signature	
Date		Date	